

Constitution of Watergrasshill United.

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1. Name of the Club

The name of the Club shall be Watergrasshill United

2. Objectives of the Club

2.1 A. Main objective of the Club

The main object of the Club is to foster, promote and develop, at all levels, the game of association football

2.1 B. Subsidiary Objects of the Club

In furtherance exclusively of the foregoing main object the Club shall have the following subsidiary objects :

- To constantly seek to improve, progress and maintain standards within the club and within the game,
- The Club will be non-denominational, non-sectarian and non political.
- To create a positive, encouraging environment for children playing football whereby
 - All children receive professional coaching
 - All children enjoy proper equipment and facilities
 - All children learn the importance of teamwork and sportsmanship
 - All children enjoy themselves

3. Management of the Club

3.1 The club will consist of:

- (a) Chairperson
- (b) Vice Chairperson
- (c) Officers of the Club who will act as Secretary and Treasurer
- (d) Committee Members
- (e) Managers/Coaches
- (f) Ordinary Members

3.2 Election of Officers

The Chairman of the Club shall be elected at the Annual General Meeting.

The outgoing Chairman will be entitled to submit for re-election.

Officers of the Club, who will act as Secretary and as Treasurer shall be elected at the Annual General Meeting; they must be willing to accept and adhere to all the rules of the Club Constitution, if they wish to take office.

Outgoing Officers will be entitled to submit for re-election.

Should the Chairman and Officers of the club not be elected at the AGM, then provision is to be made for an EGM to take place within one month to attempt to elect a Chairman and Officers again.

Should this not be successful a committee of equal standing from all members of the club will be elected at the EGM to run the club until the next AGM. This committee can consist of managers, junior players, existing committee members or former members. This committee is to have at least 5 members.

3.3 Ordinary Members of the Club

Ordinary membership of the Club consists of persons who have paid an annual subscription, either as a player, or as a family member, and are registered as such in the Club's Records.

3.4 Annual Subscription and Fees

Annual subscriptions must be received at the start of each season by a date to be determined by the Club.

. Any person failing to pay their subscription by the said date may forfeit their right to selection until the money is paid. Non-payment of match fees, training fees or fines may also forfeit a player's right to selection.

Club Officers, committee members and the coaches of each team (max 4 per team) shall be automatically deemed members of the club members without a subscription needing to be paid.

4. Annual General Meeting

4.1 An Annual General Meeting (A.G.M.) of the Club shall be held each year +/- one month of June.

4.2 All members are to be notified at least seven days in advance of the A.G.M.

4.3 A minimum of twelve persons is required for a quorum at the

A.G.M.

4.4 A two-thirds majority of those present at the A.G.M. shall be sufficient to alter, delete or add to any rules of the Club, providing such alteration, deletion or addition have been specifically included on the agenda of the A.G.M.

4.5 Each Officer of the Club shall present a report to the A.G.M.

4.6 Items for inclusion on the agenda must be forwarded to and received by the Secretary 14 days prior to the A.G.M.

4.7 The agenda of the Annual General Meeting shall be prepared by the Secretary and agreed at a committee meeting prior to the A.G.M.

5. Role of the Committee

5.1 The Committee will consist of a minimum of 5 persons in addition to the Chairman/Secretary/Treasurer.

5.2 Nominations for positions on the Committee should be forwarded to the Committee Secretary one week in advance of the A.G.M.

5.3 The Committee will have the power to rule and instruct on all matters relating to the Club, in accordance with the Club's Constitution.

5.4 The Committee will meet on a regular basis, in accordance with Standing Orders.

5.5 Minutes are to be kept of all Committee meetings.

5.6 The Committee will have the right to co-opt new members onto the Committee, for the following reasons:

- As a replacement for members who resign
- As a replacement for members whose membership is withdrawn in accordance with the rules of the Club
- To carry out duties of the Club as determined by the Committee

5.7 Each team can be represented by their Coach/Manager at Club meetings, when such meetings are called by the Club Committee.

5.8 The Club Committee shall be entitled to impose disciplinary measures for behaviour likely to bring the Club into disrepute and/or behaviour which is inconsistent with the good order and proper running of the Club and/or results in breaches of discipline and/or breaches of Club Codes of Practice and Conduct and any other rules of the Club, or arising from outcome of the investigation of a complaint.

5.9 Disciplinary measures imposed by the Club Committee may take the form of expulsion, suspension, a fine, a combination of a fine and suspension, or any other sanction considered appropriate in relation to the nature of the misconduct.

5.10 In the event of a complaint made against any member of the Club, as defined in Section 3.1, the Club Complaints procedure should be invoked. The Complaints Procedure will involve one or more designated members of the Committee, as decided by the Club Committee, undertaking an investigation. The manner of the investigation will have due regard to the response of the person complained against. It will be a matter for the Club Committee to impose any sanctions that may be required, following the investigation.

5.11 The Committee may convene an extraordinary general meeting when they consider necessary. A two-thirds majority of the Committee is

necessary to approve the calling of such a meeting.

5.12 The Chairperson shall be the final arbitrator on any point of procedure. He/she shall have a casting vote within the Club on occasions when such a vote is required.

5.13 The Vice Chairperson shall work directly with the Chairperson and assist said Chairperson with his/her duties. In the absence of the Chairperson at any club meeting, the Vice Chairperson shall act as the Chairperson. In the case of the absence of both the Chairperson and Vice Chairperson, either the Secretary or Treasurer may act as the Chairperson, but shall have the same vote.

5.14 As previously outlined in section 3.1, the club shall consist of four officers – Chairperson, Vice Chairperson, Secretary and Treasurer. All other members with official roles (PRO, Welfare Officer, Liaison Officers ect.) in the club shall be deemed as Committee Members. The promotion of any Committee member with an official role to an Officer must be approved by the Committee with a 2/3 majority.

5.15 The Officers of the club shall be directly responsible for implementing the Ethos and policies of the club and acknowledge their acceptance of this upon commencing their tenure as an officer of the Club.

6. Role of the Secretary

6.1 The Secretary shall deal with all correspondence.

6.2 The Secretary shall take the minutes of the Committee meetings and any other meetings of the Club, including the A.G.M.

6.3 The Secretary shall keep records of the membership of the Club.

6.4 Other members of the Committee may be delegated to assist the Secretary in the performance of any of the above or other duties as required.

6.5 The Secretary will be entitled to act as Chairperson in the absence of the Chairperson.

7. Role of the Treasurer

7.1 The Treasurer shall keep up to date accounts of the finances of the Club.

7.2 The Treasurer shall report on a regular basis to the Club Committee on the Club's finances.

7.3 The Treasurer shall collect and enter into the accounts of the Club all money and proceeds entrusted to him/her.

7.4 The Treasurer will be entitled to act as Chairperson in the absence of the Chairperson.

7.5 The treasurer shall be actively involved in the collection, receipt and emphasis on Membership within the club. All monies, be they incoming or outgoing, must at the very least be brought to the attention of the treasurer, if not dealt with directly by the treasurer of the club.

8. Role of Managers/Coaches

8.1 All Managers/Coaches will operate in accordance with the Code of Conduct for Managers as incorporated into this document.

8.2 Team selection, including the playing of substitutes, will be the sole responsibility of the Team Manager/Coach and his/her decision will remain final.

9. Accounts of the Club

9.1 The Treasurer will operate bank accounts on behalf of the Club.

9.2 All cheques of the Club must be signed by any two officers of the Club.

9.3 The Accounts of the Club must be audited and signed off by the Committee at the A.G.M. and be available at the following A.G.M.

9.4 The Committee of the Club shall be indemnified against any expenses incurred by them in the course of carrying out the duties of the Club, the said expenses to be approved by the Committee of the Club.

10. Standing Orders for meetings of the Committee of the Club

10.1 Venue, date and time of each meeting to be decided at the previous meeting.

10.2 The quorum for all meetings of the Committee shall be four.

10.3 The Secretary shall draw up Agenda items. Committee members will be entitled to raise any matters of concern by way of advance notice to the Secretary or under the agenda item "any other business".

10.4 Order of Procedure:

The procedure at Committee meetings will be:

- Minutes of the last meeting will be read, proposed, seconded and passed, signed by the Chairperson.
- All matters arising from the minutes to be settled
- Reports from Chairperson, Secretary and Treasurer, subcommittees etc., as follows:

Chairperson: To report on all happenings concerning the Club and to be the spokesperson on matters relating to the Club's best interest.

Secretary: To read all correspondence, and to inform the meetings of all relevant matters.

Treasurer: To make a statement on the state of the accounts of the Club and all relevant matters and if requested to make available a statement of the accounts. To pay all bills accrued and as approved by the Committee.

Sub-Committees (if appointed): A Spokesperson to report to the Committee, when requested and necessary.

Any Other Business (A.O.B.): This will be the last item on the agenda.

10.5 Mode of Voting

A show of hands shall determine all ballots, except when members wish a secret vote.

10.6 In the event of the Chairperson being absent, one of the officers will be appointed as Chairperson for that meeting, and shall have the same voting powers under the constitution and rules of the Club.

10.7 Suspension of Standing Orders: A two thirds majority of those present is required to suspend standing orders.

10.8 Mode of Speaking: Each member should address him/herself to the Chairperson and not to any other member. During the time any other member is speaking, the Chairperson shall not allow interference until the speaker finishes, or a point of order has to be made. Members should

indicate they wish to speak on any discussion by getting the attention of the Chairperson, who will allow them to speak in order, and reply to any questions thereafter. The aim of all discussions should be to reach conclusions.

10.9 Points of Order: Any member may bring to the notice of the meeting, through the Chairperson, points of order relating to the constitution, rules and standing orders of the club.

10.10 Rescinding resolutions: When a motion has been voted on and passed, a decision to rescind the original motion shall not be allowed unless a two thirds majority of the meeting present and voting agrees.

11. Codes of Practice

This Club endorses the contents of the “Code of Ethics and Good Practice for Children’s Sports in Ireland” (June 1996) and the FAI “Code of Ethics for Under-age Soccer” (dated August 1999). Watergrasshill United recognises and accepts that in all matters concerning child protection, the welfare and protection of our underage players is the priority.

Members of the Club shall at all times observe FAI rules and the laws of the game of soccer, the Watergrasshill United Codes of Practice and Conduct and the Club rules. Should any act of misconduct or deliberate act in breach of rules by a Club member result in the Club being fined, then that member may be asked to reimburse the Club the amount of the fine.

Misconduct by any member, members as defined by Section 3.1, may be reviewed by the Club Committee. The Club Committee shall have the power to expel a member when, in their opinion, it would not be in the interest of the Club for them to remain a member. There shall be no appeals procedure.

11.1 Code of Conduct for Managers/Coaches

11.1.1 It is the aim of the managers and coaches of the club to promote the highest standards to their players in training and match days.

11.1.2 All team managers/coaches should have the appropriate interest and competence. It is intended that all managers would have a coaching badge (National Coaching Development Programme) before being given the responsibility of managing a team.

11.1.3 Team managers and coaches must plan and prepare their coaching sessions in advance, which should include:

- Facilities available
- Availability of equipment in working order (balls inflated etc.)
- Players available
- The coaching structure for the training session

11.1.4 Team managers must give advice, encouragement and support to their players in coaching sessions and on match days, promoting sportsmanship and fair play at all times, also ensuring that players shake hands with their opponents and the referee.

11.1.5 Team managers are expected to conduct themselves in a manner that is honourable and in keeping with the spirit of fair play and sportsmanship. They should not indulge themselves in tactics, either by words or action that are likely to bring the game, this Club, or the League in which they play, into

disrepute.

11.2 Code of Conduct for Players

11.2.1 It should be the aim of all players to attend training sessions and match days on time with all their boots/trainers and training kit clean and be ready 15 minutes before training starts and 30 minutes before the game starts.

11.2.2 All players must conduct themselves in training and match days, ensuring that their level of behaviour is of the highest standards at all times and show respect to their Manager/Coach, other players in their team, opponents and the equipment/building they are using.

11.2.3 All players representing the Club who fall below the expected standards and levels of behaviour will be subject to disciplinary action. Examples of unacceptable action include:

- Disrupting training
- Abusive behaviour/language towards team mates/ opponents
- Threatening behaviour
- Violent conduct
- Bad sportsmanship
- Persistently being cautioned or sent off

Any player displaying unsporting behaviour will be liable to immediate substitution or suspension by the Club for a period as determined by the Team Coach/Manager in the first instance, and/or by the Club Committee.

11.2.4 All players should seek to shake hands with their opponents and also the referee at the end of the game, treating victory with humility and defeat with dignity.

11.2.5 Any player found to be in breach of the code of conduct will be subject to sanction, which will, in the first instance, be a matter for the Team Manager/Coach and could include a fine and/or suspension and/or face the Committee of the Club to explain their behaviour. This could result in their membership being suspended or in certain cases, being expelled from the Club.

11.2.6 All players should:

- Play for enjoyment, not just to please parents and coaches
- Play by the rules of the game
- Always accept the referees decision
- Play with control and not to lose your temper
- Play for yourself and your team – your team’s performance will benefit and so will your own
- Be a “good sport”. Applaud all good play whether your team or the opponent
- Respect your opponent. Treat all players as you would like to be treated. Do not “bully” or take advantage of any player
- Co-operate with Team Manager/ Coach, team mates and opponents.
- Remember that the goals of the game are to have fun, improve your skills and feel good
- At the final whistle applaud and thank your opponents and the referee for the match
- Always remember that you owe a duty of care to your opponents. Tackle hard but fairly, do not intend to hurt your opponent.

11.2.7 Disclaimer

All players play at their own risk. While the Club will provide

appropriate insurance cover, there is no requirement on the Club to meet any costs arising for any player who may be injured while playing or training.

11.3 Code of Conduct for Parents, Guardians, Spectators

11.3.1 It is the aim of this Club to promote the highest standards of sportsmanship and fair-play and to ensure the spirit of the game is not abused.

11.3.2 Any adult taking part in any activity organized by the Club, or attending such an activity with the Club as a guest or another, shall conduct himself or herself in an exemplary manner.

11.3.3 Adult behaviour must be of the highest standard to set the correct example to the players.

11.3.4 Players should expect advice, encouragement and support and not be embarrassed or humiliated by the adults watching them.

11.3.5 Adults should not shout, swear, argue, become violent or use sarcasm. Wherever possible players who require help should be assisted and encouraged to overcome any difficulties.

11.3.6 Adults should:

- Always look for aspects to praise rather than rebuke
- Praise good behaviour to show that adults value it
- Praise effort and performance, rather than just achievement, most often in the case of a victory
- Emphasise the importance of involvement first, winning second
- Display patience
- Ensure players have a clear understanding of the standards of behaviour expected
- Help players understand the rules; talk to them, not at them!

11.3.7 Matters of team selection, including the playing of substitutes, remain the sole responsibility of the Team Manager/Coach and his/her decision will remain final. Any parent/ guardian or person associated with a playing member who attempts to unduly influence the Team Manager/Coach with regard to team selection shall be in contravention of rule 11.3.2 above and shall be dealt with in accordance with rule 11.3.9 below.

11.3.8 At all times, during the course of the game, the decisions made by the referee, qualified or unqualified, appointed to officiate, will remain final. In many cases newly qualified referees are appointed to youth matches in order to gain experience and these officials, male or female, should be given support and encouragement and support.

11.3.9 Any parent/guardian or spectator (associated with a playing member) whose behaviour is considered to fall below the required standard, may result in the membership of that player being suspended or cancelled.

11.3.10 Any complaint regarding the opposition, referee, spectators, or any other aspect of the game must be dealt with by the Team Manager. If the matter is considered serious enough, the Club Secretary will inform the appropriate authority. It will not be acceptable for individuals to take the law into their own hands.

11.3.11 All parents, guardians and spectators shall abide by the rules of the Football Association of Ireland and its constituent youth and schoolboys leagues.

11.3.12 Spectators should:

- Be of your best behaviour and lead by example

- Remember that although young people play organised soccer, they are not miniature internationals
- Applaud good play by the visiting team as well as your own
- Show respect for your team's opponents. Without them there would not be a match
- Condemn the use of violence in all forms at every opportunity
- Verbal abuse of players or referees cannot be accepted in any shape or form. Players and referees are not fair targets for ignorant behaviour
- Encourage young players to play by the laws of the game.

12 Club Rules

12.1 The cost of subscriptions, match fees, training fees and any other fees will be decided by the Club Committee.

12.2 All members must be registered with the Club and appropriate league before they are allowed to play matches.

12.3 Completed membership forms along with appropriate fee to be handed in along with player registration form a week before commencement of respective league.

12.4 Coach/Managers are to be appointed each season to run the various teams.

12.5 Teams within the Club shall play home games at grounds designated by the Club Committee.

12.6 Players must only wear kit provided by the Club or team sponsors at matches and it must not be worn at any other time unless with the permission of the Team Coach/Manager.

12.7 Club notepaper and any other paper bearing the Club logo can be used only by the Officers of the Club.

12.8 All members of the Club shall operate and behave in accordance with the Club's Code of Practice (See Section 11).

12.9 The Club's purchasing policy requires the approval of the Club Secretary and/or Treasurer for any expenditure in excess of €50.00. The collection of training fees and match fees etc. will be returned on standard forms, as drafted by the Club, and expenditure on any one item shall not exceed €50.00 without approval and any such expenditure will be receipted.

12.10 A player must give first commitment to his/her own age group but can play for a team in the next upper age group, provided it is by agreement with both managers, on a match by match basis.

12.11 National Cup – One team to represent each age group irrespective if they are in the premier division.

12.12 The Club shall not be liable for payment of non sanctioned items of expenditure.

12.13 All adults involved directly with children will be aware of the guidelines regarding behaviour towards children. It is the duty of each Coach/Manager to ensure that all children are safe and every effort will be taken to protect them.

12.14 Training schedules should be drafted in consultation with the Team Coaches/Managers.

Please note Watergrasshill United delegates have attended and supported the FAI Show Racism the Red Card Campaign in recent times.

13 Anti-Discrimination Policy

13.1 Watergrasshill United Football Club is committed to setting standards and values to apply throughout the Club. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. Equality of opportunity at Watergrasshill United FC means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- The selection of candidates for volunteers
- Courses
- External coaching and education activities and awards
- Football development activities
- Selection for teams
- Appointments to honorary positions

Watergrasshill United FC will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Watergrasshill United FC supports awareness raising events and activities in order to promote the eradication of all forms of discrimination within football.

14. Child Welfare

14.1 Watergrasshill United shall have a Child Welfare Officer, with relevant and appropriate qualifications, serving as a Committee Member of the club. In the event of any incident involving a Club Member under the age of 18, the Child Welfare Officer shall be notified and become directly involved with any resulting investigation immediately. All minors shall be accompanied by their parents / guardians should they be required to give statements to the club for the purpose of furthering the investigation. It is the aim of Watergrasshill United that all coaches/officials/officers undergo Garda vetting.

15. Complaints Procedure

15.1 Complaints Procedure for Internal Parties

Should any official / member / coach / officer have an issue, of a serious nature, with another official/member/coach/officer of the club which they wish to be addressed, they will be required to inform the Chairperson as soon as possible. The Chairperson will notify the Disciplinary Committee, who will then conduct an investigation of the issue. In the event of the issue involving the Chairperson, the person raising the issue should report it to the Vice Chairperson and so on if necessary. All involved parties may be required to give formal statements regarding the issue. The Disciplinary Committee will deliver their verdict no later than 4 weeks after receiving the initial complaint. It is expected that the Disciplinary Committee will be comprised of the Officers of the Club, and the Child Welfare Officer if deemed necessary, and a unanimous verdict will be required to settle all issues. The decision of the Disciplinary Committee is final and is not subject to appeal.

15.2 Complaints Procedure for External Parties

Should any external party have an issue of a serious nature, they should first report the issue to the team manager of their member (if applicable) or to an Officer of the Club. The disciplinary procedures as previously outlined in section 15.1 above will be applied from that point onwards. (It should be noted that objections to managers coaching specific teams shall only be entertained before the election of coaches at the AGM. Once a manager/coach has been elected at the AGM, he/she shall have the full backing of the Committee and will not be removed from duty unless under exceptional circumstances. In these exceptional circumstances, a unanimous verdict from the Committee shall be required to remove any coach from duty. Any member/relative of a member who unduly attempts to disrupt/influence the team manager(see 11.3.7 above) will be in direct violation of rule 11.3.2 above and shall be dealt with in accordance with rule 11.3.9 above.)

15.3 FAI Children First Legislation

The guidelines in this document are based on the national guidelines as outlined in the following documents.

Code of Ethics and Good Practice for Children's Sport, Irish Sports Council, 2000.

Children First: National Guidance for the Protection and Welfare of Children, Dept. of Health & Children 2011

Our Duty to Care, Dept. of Health & Children 2002

Football Association of Ireland Code of Ethics & Best Practice

The work of Watergrasshill United is based on the following principles that will guide the development of sport for young people in this club. Children and young peoples experience of soccer should be guided by what is best for the child or young person. The stages of development and the ability of the child should guide the types of activity provided within the club. Adults will need to have a basic understanding of the needs of young people, including physical, emotional and personal.

Integrity in relationships:

Adults interacting with young people in soccer should do so with integrity and respect for the child. All adult actions in soccer should be guided by what is best for the child and in the context of quality, open working relationships. Verbal, physical, emotional or sexual abuse of any kind is unacceptable within soccer.

Quality atmosphere and ethos:

Soccer for young people should be conducted in a safe, positive and encouraging atmosphere. A child-centred ethos will help to ensure that competition and specialisation are kept in their appropriate place. Too often unhealthy competitive demands are placed on children too early and results in excessive levels of pressure on them and as a consequence, high levels of dropout from sport.

Equality:

All children should be treated in an equitable and fair manner regardless of age, ability, sex, religion, social and ethnic background or political persuasion. Children with disability should be involved in sports activities in an integrated way, thus allowing them to participate to their potential alongside other children.

Fair Play:

Fair play is the guiding principle of the Irish Sports Councils Code of Ethics and Good Practice for Children's Sport.

It states that "all children's sport should be conducted in an atmosphere of fair play".

Ireland has contributed and is committed to the European Code of Sports Ethics, which defines fair play as: "much more than playing within the rules".

It incorporates the concepts of friendship, respect for others and always playing with the right spirit. Fair play is defined as a way of thinking, not just behaving. It incorporates

issues concerned with the elimination of opportunities, excessive commercialisation and corruption.

(European Sports Charter and Code of Ethics, Council of Europe, 1993).

Competition:

A balanced approach to competition can make a significant contribution to the development of young people, while at the same time providing fun, enjoyment and satisfaction. Coaches/managers should aim to put the welfare of the child first and competitive standards second. A child-centred approach will help to ensure that competition and specialisation are kept in their appropriate place.

16 Income & Property

16.1 The income and property of the Club shall be applied solely towards the promotion of its main object(s) as set forth in this Constitution. No portion of the Club's income and property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the Club. No Officer shall be appointed to any office of the Club paid by salary or fees, or receive any remuneration or other benefit in money or money's worth from the Club. However, nothing shall prevent any payment in good faith by the Club of: reasonable and proper remuneration to any member or servant of the Club (not being an officer) for any services rendered to the Club;

interest at a rate not exceeding 5% per annum on money lent by Officers or other members of the Club to the Club;

reasonable and proper rent for premises demised and let by any member of the Club (including any Officer) to the Club;

reasonable and proper out-of-pocket expenses incurred by any Officer in connection with their attendance to any matter affecting the Club;

fees, remuneration or other benefit in money or money's worth to any Company of which an Officer may be a member holding not more than one hundredth part of the issued capital of such Company;

17. Winding Up

17.1 If upon the winding up or dissolution of the Club there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall not be paid to or distributed among the members of the Club. Instead, such property shall be given or transferred to some other institution or institutions having main objects similar to the main objects of the Club. The institution or institutions to which the property is to be given or transferred shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Club under or by virtue of Clause 16 (Income & Property clause) hereof. Members of the Club shall select the relevant institution or institutions at or before the time of dissolution, and if and so far as effect cannot be given to such provisions, then the property shall be given or transferred to some charitable object.

18. Additions, Alterations or Amendments

18.1 No addition, alteration or amendment shall be made to the provisions of the main object clause, the income and property clause, the winding up clause, the keeping of accounts clause or this clause of the Constitution for the time being in force unless the same shall have been previously approved in writing by the Revenue Commissioners.

19. Keeping of Accounts

19.1 Annual accounts shall be kept and made available to the Revenue Commissioners on request.