

Risk Assessment Document for *Watergrasshill United*

This risk assessment considers the potential for harm to come to children whilst they are in *Watergrasshill United's* care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	H	<ul style="list-style-type: none"> Coach education policy Recruitment policy 	Club/National	<i>Proof of qualification of FAI pathway, FAI to release relevant FAI pathway training. Enforce coaching qualification by academy, CSL and youth liaisons.</i>
Supervision issues	M	<ul style="list-style-type: none"> Supervision policy Coach education policy 	Club	<i>Clearly define roles of academy, CSL and youth liaisons. Draft Supervision policy. Ongoing review</i>
Unauthorised photography & recording activities	L	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club	<i>Policy in place https:// watergrasshillunited.com/ social-media-photographic-policy/</i>
Behavioural Issues	M	<ul style="list-style-type: none"> Code of Conduct Safeguarding Level 1 (min) Complaints & Disciplinary policy 	Club	<i>Code of conduct in place https:// watergrasshillunited.com/ wp-content/uploads/ 2020/01/ Code of conduct 27.7.18.pdf Disciplinary, Complaints & Appeals policy in place https:// watergrasshillunited.com/ watergrasshill-united/</i>
Lack of gender balance amongst coaches	M	<ul style="list-style-type: none"> Coach education policy Supervision policy 	Club	<i>Ongoing review. Female coaches only in the girls section at the moment</i>

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No guidance for travelling and away trips	M	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	Club	<ul style="list-style-type: none"> Up to date Child Safeguarding Training 1,2,3 for CWO and DLP present, travel policy to develop. Ongoing review
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	L	<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 	Club	<p>Code of conduct in place https://watergrasshillunited.com/wp-content/uploads/2020/01/Code_of_conduct_27.7.18.pdf Disciplinary, Complaints & Appeals policy in place https://watergrasshillunited.com/watergrasshill-united/</p>
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	M	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club	Immediate action needed Greater communication required. Update new website with communication policy
Difficulty in raising an issue by child & or parent Reason: Covered above	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club	Review the communication/responsibilities of the procedure/policy as required. Publish names of updated CWO and DLP on new website. Ongoing review
Complaints not being dealt with seriously	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	Club	New CWO and DLP certified and in place. Ongoing review
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	H	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	NGB MP DLP	Updated Policies and references received from FAI during safeguarding 1,2,3 training recently. Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
No Mandated Person appointed	L	<ul style="list-style-type: none"> Reporting procedures/policy 	NGB	New CWO and DLP certified and in place. Publish names of updated

				<i>CWO and DLP on new website.</i>
No DLP Appointed	L	<ul style="list-style-type: none"> ▪ Reporting procedures/policy 	NGB Club	<i>New CWO and DLP certified and in place. Publish names of updated CWO and DLP on new website</i>
Concerns of abuse or harm not reported	M	<ul style="list-style-type: none"> ▪ Reporting procedures/policy 	MP DLP	<i>Updated Policies and references received from FAI during safeguarding 1,2,3 training recently. Make policies and procedures available</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
		<ul style="list-style-type: none"> Child Safeguarding Training – Level 1 		<i>New CWO and DLP certified and in place. Publish names of updated CWO and DLP on new website</i>
Not clear who YP should talk to or report to	L	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP 	CCO DLP	<i>Publish names of updated CWO and DLP on new website and coach onboarding procedures</i>
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	L	<ul style="list-style-type: none"> Supervision policy Coach education 	NGB Club	<i>Clarify responsibilities before season and session starts</i>
Unauthorised exit from children's areas	L	<ul style="list-style-type: none"> Supervision policy Coach education 	Club	<i>Clarify responsibilities before season and session starts</i>
Photography, filming or recording in prohibited areas	L	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	Club	<i>Communication Policy in place https://watergrassbillunited.com/social-media-photographic-policy/. Enforce policy in private changing and wet areas</i>
Missing or found child on site	M	<ul style="list-style-type: none"> Missing or found child policy 	Club	<i>Draft Missing or found child policy. Action item for CWO.</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	L	<ul style="list-style-type: none"> Safeguarding policy 	Club	<i>Dedicated children and adults dressing rooms are allocated. Ongoing review while club grows</i>
RECRUITMENT				
Recruitment of inappropriate people	L	<ul style="list-style-type: none"> Recruitment policy 	NGB Club CCO Appropriate personnel	<i>Safe Recruitment policy in place. https://watergrassbillunited.com/policies-regulations/ Ongoing review</i>
Lack of clarity on roles	L	<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Define role descriptions, have ongoing review of academy, CSL and youth liaisons</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Unqualified or untrained people in role	L	<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check qualification, enforce FAI Pathway training. Ongoing review of academy, CSL and youth liaisons</i>
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	National Club DLP CCO	<i>Communicate Child Safeguarding Statement to all members. Display statement at entrance of facilities. Ongoing review by CWO.</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive County Committee DLP Children's Officer	<i>Communicate Child Safeguarding Statement to all members. Display statement at entrance of facilities. Ongoing review by CWO.</i>
Unauthorised photography & recording of activities	L	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club	<i>Communication Policy in place</i> https://watergrasshillunited.com/social-media-photographic-policy/
Inappropriate use of social media and communications with under 18's	L	<ul style="list-style-type: none"> Communications policy Code of conduct. 	Club	<i>Communication Policy in place</i> https://watergrasshillunited.com/social-media-photographic-policy/ <i>Code of conduct in place</i> https://watergrasshillunited.com/wp-content/uploads/2020/01/Code_of_conduct_27.7.18.pdf
GENERAL RISK OF HARM				
Harm not being recognised	M	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Club	<i>Enforce applicable safeguarding training (1-2-3) is in place and valid at start of season. Ongoing review by Child Welfare Officer (CWO)</i>
Harm caused by - child to child	M	<ul style="list-style-type: none"> Safeguarding policy 	Club	<i>Enforce applicable safeguarding training (1-2-3) is in place and valid at start of season. Ongoing review by Child Welfare Officer (CWO)</i>

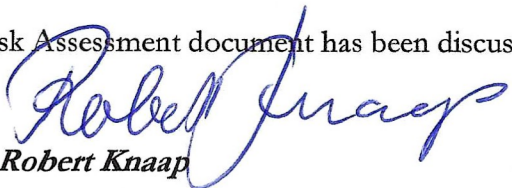
Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
<ul style="list-style-type: none"> - coach to child - volunteer to child - member to child - visitor to child 		<ul style="list-style-type: none"> ▪ Child Safeguarding Training 		
General behavioural issues		<ul style="list-style-type: none"> ▪ Code of Conduct 	Club	Take disciplinary action where necessary. Have players, parents and coached. Sign code of conduct at registration. Ongoing review by Child Welfare Officer (CWO)

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *Watergrasshill United* on July 4th 2025

Signed:

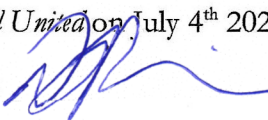


Name: **Robert Knaap**

Role: **Committee Member / Youths & AUL liaison**

Date: **06-JUL-2025**

Signed:



Name: **Nicholas O'Sullivan**

Role: **Club Children's Officer**

Date: **06-JUL-2025**